

Selection Process for Advisory Group

Associated Lab Directors and Division Directors were invited to nominate advisory group members.

Self-nominations and nominations of others were also encouraged through website channels.

A group of four reviewed all nominations and developed an Advisory Group membership list that was presented for approval at a meeting of DDM (attended by Associate Lab Directors, Division Directors, other Laboratory leadership).

All nominees were invited to participate in the Vehicle Access and Alternative Transportation process – either in the core “Advisory Group” (approximately 30 members) or the larger “Focus Group” (approximately 70 members) that will be consulted periodically for feedback.

Nominees were selected to represent every scientific Area and (to the extent possible among the nominee pool) every Division. Those nominated by ALDs and Division Directors were considered favorably.

Thoughtful personal statements that indicated a willingness to represent competing views (rather than a single interest) were considered favorably.

Diversity of the group was considered throughout the process. In particular, diversity in the following attributes were tracked:

- Gender
- Commute distance from the Lab
- Commute mode
- Job category
- Distribution of “scientific” and “non-scientific” positions

Changes and additions to the proposed advisory group composition were made to address comments collected at DDM, while maintaining diversity characteristics.